

# authenticity

## INDIVIDUAL PURPOSE AT WORK

**All team members define their individual purpose at work, what excites them about their job, they formulate their personal «operating instructions» and unique skills and share them with everyone in the team.**

### **PURPOSE**

Initiate real collaboration in your team and make visible what drives everyone and what potential is really present in the team.

### **RESULT**

A team that is better synchronized, more aware and appreciative of each other's skills, and looking forward to more sharing and collaboration.

**INVESTMENT:** CHF 6'000 (flat rate, excl. VAT)  
4h workshop time together

**PROJECT DURATION:** 1 week

**PERSONS INCLUDED:** 2-12

**FACILITATORS:** 2

- Many colorful, specific, individual points of exchange and knowledge with each other for better collaboration.
- Everyone reflects on what drives and excites them to work in this team and this organisation
- Operating manual: How I function in my job, what is important to me, what I burn for, what I would like to do more of, what I would like to do less of, my super skills
- Everyone develops a deeper desire to share and collaborate
- AHA! experiences for all
- Getting to know each other in a deeper way
- Building trust in the team, mutual appreciation
- Reflection on oneself and one's own work
- Enthusiasm for diversity in the team
- Making the entire potential of the team visible
- Also suitable for building networks or cross-departmental functions
- Also recommended for a team that has just been formed or has experienced high turnover

### **SERVICES**

Briefing meeting | Meticulous preparation, individualized for the team | High Speed Workshop 4h | Preparation

## **ALL-INCLUSIVE PRICES**

In the case of all-inclusive offers, the price includes preparatory meetings, arrangements, inquiries, information preparation, meticulous methodical preparation

etc. for the duration of the project.

For new projects, the first evaluation and exchange session is free of charge (see «Evaluation & Briefing»).

## **WORKSHOP SIZE**

Costs for more participants or languages other than German and English on request. For every 12 participants, 2 facilitators are generally involved.

## **WORKSHOP SPACE**

All workshops are conducted online on Miro (whiteboard) and Zoom (or teams). Other spaces and configurations upon request.

## **COLLABORATION**

Our understanding of good collaboration is based on the manifesto «Making Purpose Work».

## **TERMS OF PAYMENT**

net, plus 7.7% Swiss VAT for projects conducted in Switzerland

50% retainer at the time of order,

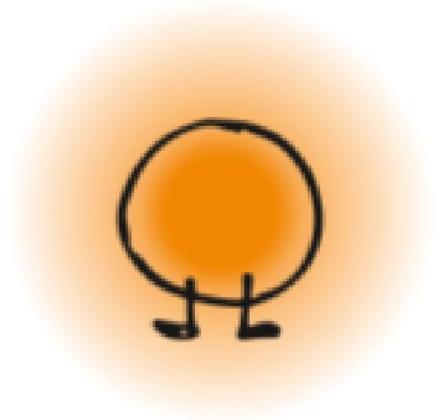
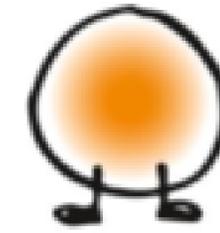
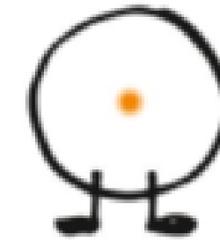
50% after workshop

for larger projects interim invoices

in case of high external costs 100% of external costs billed in advance.

Subject to change without notice.

If you have any questions, please ask at any time.



## **CONTACT**

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# Manifesto «Making Purpose Work» by Generation Purpose

**We** want to collaborate better to make great things possible.

We discover what excellent collaboration means to us and make this knowledge accessible to the whole team and those we collaborate with. It's an ongoing journey.

We choose to be led by courage, not by fear.

Our common purpose shows us the way and lets us stay in a positive flow while we navigate permanent change and uncertainty as a team.

We build the best solutions through meaningful conversations, through careful listening and transparent decision-making. We value intuition and things that cannot be measured.

We learn together by doing, reflecting and adapting. We experiment, fail and improve things together. To us, collaboration means: Get it done together!

We believe in collaboration that is fun and voluntary, where everyone contributes what makes the most sense to them and the team.

We let each other shine. We use our superpowers to enable each other. We accept each other's shortcomings and help each other to grow and evolve.

Everyone is invited to play a vital part in what we create and to contribute fully. We are a team. The whole is much more than the sum of its parts.

**We are here together to do great things based on a common purpose. Let's get it done, together!**

**I** come with a positive attitude and take care of myself to be able to care for others. I spread kindness and I am mindful of the needs of others. I listen more than I speak.

I give more than I take. I show up as human, bring my heart to work and carefully build trusting relationships. I reflect on my behavior and address my shortcomings.

I take on different roles: Sometimes as participant. Sometimes as facilitator. Sometimes I lead the way.

I contribute what is of most value to all. I share all relevant information and take care that others can take over my roles.

**We make purpose work.**

**We are empowering people, teams and organisations to find and pursue their purpose.**

**We are discovering the knowledge of excellent collaboration and making it accessible to everyone.**

**Purpose of Generation Purpose**